

BayCare Health System Student/Instructor COVID-19 Guidelines

(Behavioral Health, Cardiovascular Services, Cardiac Cath Lab, Endoscopy, Emergency Services, Food & Nutrition Services, Lab, Medical Assistants, Nursing, Labor & Delivery/Obstetrics, Pharmacy, Rehab Services [PT/OT/ST/Audiology], Radiation Therapy, Imaging Services, Respiratory Services, Social Services, Spiritual Care, Sterile Processing, and Surgical Services)

Your safety and the safety of our patients is a top priority. Students and instructors are required to review and acknowledge they have read and will follow these guidelines prior to arriving at any of our BayCare facilities.

General Guidelines for All Students and Instructors – All Disciplines

1. Do not come to the facility if you feel ill or have any of the following symptoms:
 - a. Temperature greater than or equal to 100.4, chills, fatigue, sweating, muscle or body aches, congestion or runny nose, headache, new loss of taste or smell, sore throat, cough, nausea or vomiting, diarrhea, shortness of breath or difficulty breathing.
2. Upon entering a BayCare facility, all students and instructors **MUST** obtain a BayCare-issued face mask. This mask is yours for the day unless it becomes contaminated or damaged. If contaminated or damaged, a replacement mask will be given.
3. All students and instructors must follow the unit-based or department PPE practices.
 - **GREEN ZONE:** Masks are required when providing direct patient care (entering patient rooms/space/bay, ambulating a patient in the hall, etc.) or when providing a service to a patient (transporting a patient, delivering food to the patient, etc.) Masks are optional when not providing direct patient care.
 - In the Outpatient Ambulatory settings, students are required to wear appropriate masks when providing care to COVID positive, PUI, and/or when performing AGPs.
 - **RED ZONE:** Masks are always required when in the facility (exception: cafeteria- meals).
4. Eye protection (face shields/goggles) **is still required** when taking care of PUI patients (patients who have COVID-19 test results pending), COVID+ patients and/or patients receiving AGP (aerosol generating procedures).

BayCare provides OSHA approved eyewear. Should students/instructors choose to purchase their own eye protection, the product is to meet the following standards- (BayCare Policy #: BC-IPC-112)

 - Face Shields: should be made of a transparent piece of plastic that extends from the eyebrows to below the nose and including the entire width of the face
 - Goggles/Safety Glasses: are tight fitting and completely cover the eye socket and surrounding facial skin. Side vents should be solid to prevent droplets from getting to the eyes
5. Students or instructors with full beards cannot be fit tested with an N95 respirator, if they are to participate in the care of a COVID-19 patient they would need to shave and remain clean shaven so that a respirator “seal” can be achieved with every use.
6. Students not fitted with an N95 respirator are not permitted in a patient’s room when they are receiving an AGP (aerosol generating procedure).
7. Social distancing continues to be strongly encouraged in common areas such as the cafeteria, waiting areas, conference rooms, breakrooms, and elevators. Congregating or gathering students in common areas is discouraged. Overcrowding should be avoided.
8. Pre-or-post conferences are resuming within all BayCare facilities, dependent on availability (space is not guaranteed). Identify alternative locations or virtual options to meet with student groups, off premises, when facility space unavailable.
9. All students must follow infection prevention practices including hand hygiene and appropriate donning and doffing of PPE.

COVID-19 Exposure Guidelines

If a student or instructor has tested COVID-19 positive:

It will be the responsibility of the student and instructor to notify the BayCare student liaison and BayCare Employee Health if they test positive (+) for COVID-19. Contact BayCare Employee Health by email and phone:

- a. East Region and West Region: employeehealth-bso@baycare.org phone: 727-734-6850
- b. South Florida Baptist or Polk Region: employeehealth-whh@baycare.org phone: 863-297-1700

Any potential COVID-19 exposure students should self-monitor for 14 days:

- 2x daily fever assessment: Temp greater than or equal to 100.4 or signs of fever (sweats, chills, muscle aches, headache)
- 2x daily symptom check: new cough, new shortness of breath, new nausea/vomiting/diarrhea; new headaches, new muscle/body aches and chills; new loss of taste/smell
- Always wear a mask when around others, even if socially distanced. During this period, meals should not be consumed while around others.
- Notify preceptor and academic coordinator immediately, if you become symptomatic.

Clinical Guidelines for Nursing (RN/PN) and PCT Services

IMPORTANT NOTE:

Contact the student liaison regarding ANY requests to schedule possible clinical opportunities.

Resuming of clinical experiences will vary per department and facility.

Nursing (RN/PN) students may:

- Provide care for isolation patients in non-COVID rooms.
 - Exception: isolation patients requiring team member use of N95 mask. This includes patients in negative pressure rooms.
- Resume clinical experiences in
 - Surgery
 - Women's Services (Obstetrics)
 - Cath Lab
 - Critical Care
 - Behavioral Health.
 - Emergency Department.
 - Note: The students will not purposely be assigned COVID-19 or PUI patients.
 - Endoscopy areas.
 - Exception: students may not assist with Upper Endoscopy procedures due to the N95 PPE requirement.

Instructor-led RN students (Level 1 and 2), PN students, and PCT student rotations will not be permitted in the following areas:

- Rooms designated as COVID-19 or PUI (Persons Under Investigation) units
- Rehabilitation

Instructor-led (Non-precepted Level 1, 2, 3 or 4) RN or PN students:

- May be assigned to patients in isolation: excluding patients in negative pressure rooms and those patients that would require negative flow situations and the wearing of a required N95 mask (examples: TB, chicken pox, disseminated shingles).

Level 3 and Level 4 RN students (Precepted or Instructor-led):

- Are RN students who are assigned preceptors or are under the direction of a Clinical Instructor during third level of nursing curriculum, last semester of nursing school and/or completing their practicum.
- May provide care to COVID-19 + or PUI patients. This would include Pediatric patients.
 - The student **MUST** have elected to care for COVID-19 + and PUI patients and completed the voluntary online BayCare training regarding the care of these patients.
 - The RN student must be medically cleared by the school and be fitted with a BayCare issued N95 respirator prior to beginning their clinical experience.

Nursing (RN/PN) and PCT students:

- Nursing and PCT students and Instructors will not be permitted to enter rooms or create congestion in the area where a Code Blue or Rapid Response Code is called.
- Nursing and PCT students are not permitted to bring any belongings such as backpacks, purses, laptops, and books into the hospital.
 - Instructors are permitted to use clipboard/organizer/binder.
 - Instructors and/or students who are breastfeeding: accommodations are made for the storage and use of the appropriate equipment.
- Clinical instructors ***MUST confer with the Nurse Manager*** regarding student use of staff areas to eat their lunch as staff lounges, break areas, and unit-based conference rooms are primarily used by team members.
- Advanced Intravenous Therapy Course (PICC) students are permitted to perform PICC Insertions in COVID-19 or PUI units.

Clinical Guidelines for Dual Enrolled LPN Nursing Students < 18 years of age

- Must follow all Clinical Guidelines for Nursing
- Must have a school provided Clinical Instructor present on the nursing unit guiding the dual enrolled LPN student clinical experience on a patient care unit
- Procedures (e.g., medication administration, etc.,) must be performed under the direct supervision of the school provided RN Clinical Instructor
- Dual enrolled LPN students who have received didactic and clinical practice with applying and removing personal protective equipment, may provide care to a patient in isolation, under the direct supervision of the RN Clinical Instructor. (Dual enrolled students may not provide direct patient care to isolation patients, who require the use of an N-95 respirator).
- Under the direction of the LPN program - RN Clinical Instructor, the dual enrolled student may not be in the clinical environment for more than 4 consecutive hours without a 30-minute uninterrupted break.
- Students less than 18 years of age may not have clinical experiences in areas that are deemed hazardous. All minors under the age of 18 may not have clinical experiences with the following hazardous conditions: (a) working in or around radioactive substances, (b) working with compressed gases exceeding 40 p.s.i. (e.g., medical gas tanks), or (c) working in or around toxic substances.

Guidelines for High school students <18 years of age enrolled in an affiliated healthcare academy/training program/executive internship

- Must follow all ***General Guidelines for All Students and Instructors – All Disciplines***.
- Must have a school provided Instructor or a BayCare Designated Preceptor/Sponsor present in the department guiding the student experience.
- Specialty specific tasks must be performed under the direct supervision of the school provided Instructor or BayCare Designated Preceptor/Sponsor.
- Students are not permitted to enter an isolation room or care for patients in isolation.
- Under the direction of the Instructor or BayCare Designated Preceptor/Sponsor, the student may not be in the department for more than 4 consecutive hours without a 30-minute uninterrupted break.
- Students less than 18 years of age may not have experiences in areas that are deemed hazardous. All minors under the age of 18 may not have experiences with the following hazardous conditions: (a) working in or around radioactive substances, (b) working with compressed gases exceeding 40 p.s.i. (e.g., medical gas tanks), or (c) working in or around toxic substances.
- The BayCare Designated Preceptor/Sponsor who has oversight of the student, will have direct contact with the High School Program Coordinator and BayCare Student Liaison.
- Student externship opportunities are in the following specialties: Physical Therapy/Occupational Therapy (Outpatient Only), Nursing/Healthcare Informatics, Food & Nutrition, Development & Practice/Nursing Clinical Education, Child Life Specialty, and Wellness Centers.

Clinical Guidelines for Respiratory Therapy

Respiratory Therapy students:

- may provide patient care in all areas of the hospital.
- will not be purposely assigned COVID-19 or PUI patients.
- and instructors will not be permitted to enter rooms where a Code Blue or Rapid Response Code has been called.
 - RT students may assist 2nd RT with equipment outside the room.

Clinical Guidelines for Imaging Services

Imaging Service students:

- and instructors will not be permitted to enter rooms where a Code Blue or Rapid Response Code has been called.
- will not purposely be assigned to COVID-19 patients.
- may be assigned to PUI patients in the Emergency Department.

Clinical Guidelines for Paramedic and Emergency Medical Technician

Paramedics and Emergency Medical Technician students:

- may resume clinical experiences in the Emergency Department with limited availability.
- will not be purposely assigned COVID-19 or PUI patients.
- may not resume clinical experiences in the OB Triage and Labor & Delivery units at St. Joseph's Women's, Morton Plant, Mease Countryside Hospitals, and Winter Haven Women's Hospital.

Clinical Guidelines for Lab

Lab students and Instructors:

- will not be permitted to enter isolation rooms.
- will not be permitted to enter rooms where a Code Blue or Rapid Response Code has been called.

Clinical Guidelines for Pharmacy

Pharmacy students:

- are permitted to enter the critical care, cardiovascular surgery, and emergency departments for their clinical experiences.
- and instructors will not be permitted to enter isolation rooms or designated COVID-19 or PUI rooms.

Clinical Guidelines for Nutritional Services

Nutrition students:

- are permitted to enter the critical care, cardiovascular surgery, and emergency departments.
- will not be entering rooms designated as COVID-19 or PUI.

Clinical Guidelines for Rehabilitation Services

Physical Therapy, Occupational Therapy, Speech, and Audiology students:

- may provide patient care in all areas of the hospital.
- may be assigned to COVID-19 or PUI patients.
- will not be permitted to enter rooms where a Code Blue or Rapid Response Code has been called.
- who are permitted to care for patients in isolation or where use of an N95 respirator is required. They are expected to be able to correctly don and doff PPE and they will require Fit Testing with a BayCare issued respirator.

Clinical Guidelines for Social Services

Social Services students and Instructors will not be permitted to enter isolation rooms.

Clinical Guidelines for Spiritual Care Services

Spiritual Care interns:

- are permitted to enter the critical care, cardiovascular surgery, and emergency departments.
- will not be entering rooms designated as COVID-19 or PUI.

Clinical Guidelines for Sterile Processing

Sterile processing students will remain in the department and will not go into the surgical areas.

Clinical Guidelines for Surgical Scrub Technician Students

Surgical Scrub Technician students may resume clinical experiences in the surgical services areas.

Acknowledgement

I acknowledge that I have reviewed and understand the BayCare Student COVID-19 Guidelines. I understand that if I have any questions, at any time, regarding any of the information, I will reach out to my student liaison.

I acknowledge that if I do not comply with these guidelines, I will be asked to leave the hospital and/or facility and potentially may not be able to resume my clinical experiences at BayCare Health System.

Note: These guidelines are subject to change at any time.

